

AN HONEST CONVERSATION ABOUT

EXTRAORDINARY LEADERSHIP

FACILITATED BY

Joel Kessel

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KESSEL STRATEGIES

**Intentionally
Influencing
Individuals**

Our definition of leadership can be articulated in just three words

THE 10 QUALITIES

of Extraordinary Leaders

Each quality is a
choice — a mindset
you can develop
and strengthen.

1

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Courage

the mindset required to step into hard, difficult, and challenging situations

The 10 Qualities — Honest Reflection

QUALITY	ME	MY ORG
Character		
Confidence		
Charisma		
Competence		
Collaboration		
Conflict		
Commitment		
Curiosity		
Connection		
Courage		

Rate each quality
on a scale of 1–10

- 1–3 Needs significant work
- 4–6 Developing, room to grow
- 7–9 Strong, consistent
- 10 Extraordinary

THE 10 OBSTACLES

that Sidetrack Leaders

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Engaging mostly in easy and unimportant activities
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- 9 Cynicism**
Pessimistic attitude internalized
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- 9 Cynicism**
Pessimistic attitude internalized
- 10 Complaining**
Negative attitude expressed to others

The 10 Obstacles — Honest Reflection

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Confusion		
Coasting		
Comfort		
Complacency		
Cautiousness		
Carelessness		
Conflict		
Cynicism		
Complaining		

**Rate each quality
on a scale of 1–10**

*What one action could
you take this week to
reduce their impact?*

BE AN EXTRAORDINARY LEADER



Leadership Alignment Check

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KESSEL STRATEGIES